



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

DIVISION ADVISORY

March 17, 2022

In compliance with DepEd Order No. 8, s. 2013
This Advisory is issued not for endorsement as per DO No. 28, s. 2001
but for the information of DepEd Officials, personnel/staff,
and the concerned public

NATIONAL POSITIVE BEHAVIOR SUPPORTS (PBS) A SYSTEM FOR DEPED'S K-12 POSITIVE DISCIPLINE CAMPAIGN TRAINING WORKSHOP

This is to Inform the field of an invitation from the Marion Business School – Gingoog, Inc. on the schedule of SEMINAR WORKSHOP on National Positive Behavior Supports – A system for DepEd's K-12 positive discipline campaign which shall be facilitated by the aforesaid office.

Please find the attached letter of invitation from the Marion Business School – Gingoog, Inc. for your information.


CHERRY MAE L. LIMBACO-REYES
Schools Division Superintendent

International seminar workshop on building
Sustainable high performance organization

HRDS/derrold



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048

March 15, 2022

CHERRY MAE LIMBACO-REYES
Schools Division Superintendent
Division of Cagayan de Oro
Fr. William F. Masterson Ave.
Upper Balulang, Cagayan de Oro City

Ma'am,

Greetings.

In preparation for the upcoming Face to Face Classes, the undersigned PRC-Accredited CPD Provider would like to assist the Department of Education in the area of school discipline for the new normal.

As this training will provide a schoolwide system and the step-step, measurable procedure on how to prevent inappropriate behavior, reduce or eliminate existing inappropriate behavior, and increase the occurrence of desirable behavior, it is expected that this system finally provides the much needed structure to ensure school safety in the context of DepEd's campaign on Positive Discipline when implemented with fidelity.

Highlight of the training is its significant READY-TO-USE output for each school, to wit:

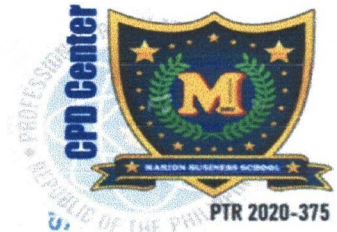
- **Responsive Positive Behavior Supports Division-Level Manual**
- **PBS-Division/School Network**
- **PBS Buy-In/Roll Out Module, Facilitation Guide, and Practicum**
- **PRC Accredited 15 CPD Units**

In line with this, I would like to present a training proposal, with a separate special schedule of your choice, to the Division of Cagayan de Oro on **NATIONAL POSITIVE BEHAVIOR SUPPORTS - A SYSTEM for DepEd's K-12 Positive Discipline Campaign TRAINING-WORKSHOP - Level 1**. Attached is the PBS Training Brief for your perusal.

Should this proposal merit your consideration, I can be reached thru contact number 0915-448-9851. Thank you and may you have safe and blissful days ahead.

Very truly yours,

Marian B. Alaba
CPD Provider
Marion Business School-Gingoog, Inc.



MARION BUSINESS SCHOOL
● Butuan ● Gingoog ● Medina
PLAYING TODAY. CEO TOMORROW.

K-12 SCHOOL

PRESCHOOL LEVEL

- Pre-primer
- Primer
- Kindergarten

ELEMENTARY LEVEL

- Grades 1 to 9

BEST FEATURES:

- Guaranteed Reading Program
- Guaranteed Math Program
- Special Program for the Arts
- NO HOMEWORK
- SPED provision
- Positive Behavior Supports System
- Accredited Homeschool Provider
- CPD Provider
- K-12 Program Compliant

SPECIAL EDUCATION

- Assessment
- Reading Intervention
- Math Intervention
- Mainstreaming / Inclusion

FOREIGN LANGUAGE

- French
- Spanish



Marian Alaba
School President

www.marionbusinessschool.weebly.com

Email: mbsinformation2017@gmail.com

SAM PEQUERO (Gingoog)

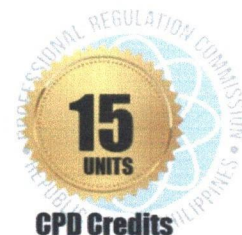
Administrative Officer
Marion Business School

 For inquiry / enrolment:
(63) 956-470-5420



**National POSITIVE BEHAVIOR SUPPORTS -
A SYSTEM for DepEd's K-12
Positive Discipline Campaign
Training Workshop – Level 1**

Duration: 3-Day Training Workshop



The PRC Accredited CPD Seminar Workshop:

**NATIONAL POSITIVE BEHAVIOR SUPPORTS (PBS)-
A SYSTEM FOR DEPED's K-12 Positive Discipline
Campaign TRAINING WORKSHOP – LEVEL 1**

15 CPD Units

WHAT IS PBIS?

Join the Philippine Innovators
for Behavior Management.
Learn PBS.

Text: 0956 470 5420 /
FB : mbsgingoogmedina

REGISTER NOW!

For K to 12 Administrators, Student Affairs
Officers, Prefects of Discipline, Guidance
Counsellors, Classroom Teachers, SPED
Leadership Team and Teachers

**Let this training HELP YOU
IMPLEMENT Positive
Discipline to ensure Safety
and Student Success.**

Text for Inquiry: 0915 448 9851

Brief Profile – Facilitator:

MARIAN BOLLOZOS ALABA

GRADUATE COURSES:

- **PhD** – Educ'l. Planning & Mngt.
USTP, Cagayan de Oro, 2023
- **M.A.** – Special Education
USTP, CDO

BACCALAUREAT COURSES:

- **B.S. Commerce – Accounting**
University of San Carlos, Cebu

CERTIFICATE COURSES:

- **Diploma in SPED**
USTP, CDO
- **Early Childhood Education**
Univ. of the Philippines – Diliman, QC
- **Montessori Child Education**
OBMC, Greenhills, SJ, Metro Manila
- **Basic Programming**
Informatics, CDO

AFFILIATION:

- **Member**
Rotary Club of Gingoog Bay

PROFESSORSHIP

- **Asst. Professor II - M.A. SPED**
USTP, CDO
- **Professor - M.A. SPED**
Father Saturnino Urios Univ., Butuan

AWARDS

Silver Awardee

Asian Conference for Academic Journals
& Higher Education Research

Awardee - Rotary International Foundation
GSE Program, USA and Canada

AFFILIATION:

- **Board Chairman** – Student Network
International Network Support
Int'l. Ass'n. of Positive Behavior
Supports (APBS), U.S.A.
- **Vice-Chairperson**
City MSMED Council Gingoog
Gingoog City LGU
- **Board Council Member**
LZBAA & LZRC Council
Gingoog City LGU



CURRENT POSITIONS

• Author

REX Publishing Co.
Sta. Mesa Heights, MM

• Chairman/School President

Marion Business School, Inc.

• System Developer

Marion Marks & System (for patenting - MARION SYSTEM)

• SPED Developmental Specialist

MARION SPED Clinic - Gingoog, Butuan, Medina.

• PRC Accredited CPD Provider

MARION BUSINESS SCHOOL

LICENSURE

• Philippines:

- Licensed Prof. Teacher
- Civil Service Eligibility

• **U.S.A.:** Eligibility Certificate: FLORIDA Education
for Exceptional Student Educ. (K-12-USA)

INSTRUCTIONAL DESIGN FOR TEACHERS

PRC Accredited 15 CPD Units Credit

- I. Course/Program Title:
**NATIONAL POSITIVE BEHAVIOR SUPPORTS (PBS) –
A SYSTEM FOR DEPED'S K-12 *Positive Discipline Campaign*
TRAINING-WORKSHOP – LEVEL 1**

- II. Course/Program Brief Description:

The Department of Education has been advancing the cause for child protection for years now with 2012 as its significant year when D.O. 40 concretized its dire intention to protect each child in school.

As life and environment evolved through the years, paradigm for school discipline took a change as well to ensure child protection. D.O. No.36-1 s. 2020 provided the needed budget, and its management, to strengthen the program in the amount of P13,998,800.00 with P874,925.00 ordered to be rolled out to ROs/SDOs. By 2021, DepEd through D.O.No. 003, s. 2021 created *two separate but coordinating mechanisms to help ensure child's rights are respected, protected, promoted, and fulfilled by the department*, namely: the Child Protection Unit (**CPU**) and the Child Rights in Education Desk (**CREDe**).

Analyzing the content of the rolled out seminars/webinars and printed materials on Positive Discipline DepEd initiative from 2020 up to the present, it very well delivered the overview of what Positive Discipline is all about in some areas (e.g. policies, guiding principles, elements, few interventions, etc.). The **necessary next step** now is to actually translate the learnings from those sessions into **organized, systematic, workable, measurable, sustainable, progressive actions** into everyday life in school that all stakeholders can actually take part and ensure school safety and student success.

This training aims to provide concretely the **structure, system, step-by-step process** so DepEd will have measurable results for its performance evaluation and come up with evidence-based decisions to fulfill its responsibility to the Filipino child and basis for its accountability to the state.

Hence, this course/program introduces to Philippine teachers and administrators alike a multi-tiered system of supports (MTSS) for school discipline that is structured and adaptable to different settings, the ***Positive Behavior Supports*** – a continuum of supports that intends to **prevent** the occurrence of inappropriate behaviors, **reduce or eliminate** existing problem behaviors, and **increase** desirable behaviors of all members in the school community.

This course targets the enhancement of specialization, pedagogical, management, creative, and leadership skills of both teachers and administrators.

III. Proposed PQF level: LEVELS 6 TO 8

IV. Particular Continuing Professional Competency/ies:

KSV : Create an adapted responsive positive behavior supports system for use in their classroom and on school-wide level

Application : Facilitate sessions of buy-in with fluency by rolling out to their colleagues course content and apply positive discipline system they will create back to their respective schools

Degree of Independence: Demonstrate and practice initiative in utilizing outputs and concepts learned in the course with at least 80% accuracy

0.

V. Content Details:

1. Introduction and Overview of Multi-Tiered Systems of Supports (Positive Behavior Supports) as Structured Approach for School Discipline

- PBS Vocabulary
- Philippine Mandates
- Collaborative Systems
- Overarching Elements
- PBS System 101
- Creating "Our PBS" Framework Outline

2. Creating Responsive MTSS (Positive Behavior Supports) for Schools – Philippine Setting

- PBS Write Shop – Framework, Expectations, Lesson Guide, Infractions, Reinforcement, Monitoring and Evaluation, Forms,

3. Marketing PBS to School Community, Domestic Network Building, and Local School's Responsive PBS Manual Production

- PBS Buy-In
- Mock PBS Marketing Conference
- Local Division PBS Network of Supports

4. Seminar-Training Evaluation

VI. Significant Ready-to-Use Output:

- ✓ **Responsive Positive Behavior Supports School Manual**
- ✓ **PBS – Division/School Network**
- ✓ **PBS Buy-In / Roll Out Module, Facilitation Guide, and Practicum**
- ✓ **PRC Accredited 15 CPD Units**



MARIAN B. ALABA

Printed Name and Signature of Official Proponent

CPD FOCAL PERSON

Position

MARION BUSINESS SCHOOL, INC.

Proposing Agency/Association

PRC Accreditation #PTR-2020-375